

## Familiarisation Programmes for Independent Directors pursuant to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

As per the instructions of the Chairman of the Board, we are conducting the familiarisation Programme at every board meeting to continuously familiarise the Directors with the Company and its various policies, products, services, regulation updates, internal audit report etc. to the directors for the duration of 1 Hour after the conclusion of Board Meeting and through various programmes.

Topic for the Programmes	Details
Overview about the Company	Introduction products, services, group structure, Board procedures, matters reserved for the Board, and our major risks and risk management strategy
@Regulatory updates	New Notifications and circulars issued under Companies Act, 2013 and SEBI Regulations, Indian Accounting Standards.
New Business Initiatives	Operations and Performance Future outlook and strategy Products and services
Governance Risk Management	Risk Management, Statutory Legislation, Internal Audit Report
Listing Regulations	<ul style="list-style-type: none"> <li>• Role, Powers, and Responsibilities of Independent Directors in a listed entity</li> <li>• Recent amendments in SEBI (LODR) Regulation, 2015.</li> </ul>

Number of programmes attended, and hours spent by Independent Directors - Cumulative till date.

Name of the Director	FY 2022-23		* Cumulative till date	
	Number of programmes attended	Number of hours spent	Number of programmes attended	Number of hours spent
Mr. B.R. Mahesh	6	6	19	19
Mr. D. Balaji	4	4	7	7
Mr. S. S. Raman	4	4	4	4
Name of the Director	FY 2023-24		* Cumulative till date	
	Number of programmes attended	Number of hours spent	Number of programmes attended	Number of hours spent
Mr. B.R. Mahesh	9	9	28	28
Mr. D. Balaji	6	6	13	13
Mr. S. S. Raman	5	5	9	9
Name of the Director	FY 2024-25		* Cumulative till date	
	Number of programmes attended	Number of hours spent	Number of programmes attended	Number of hours spent
Mr. B.R. Mahesh	1	1	29	29
Mr. D. Balaji	1	1	14	14
Mr. S. S. Raman	1	1	10	10

@All the regulatory updates & Quarterly Internal Audit Report are discussed as a part of the agenda.

\*The details of Familiarization Programme are updated on Yearly basis.

Last updated on July 20, 2024.